

Wataneya Society
Safeguarding and Protection Practitioner
Part-time
Terms of Reference

**ABOUT
WATANEYA**

Wataneya Society for the Development of Orphanages a non-profit organization, yet acts as a social enterprise, is registered under the Ministry of Social Solidarity (MoSS) since 2008 to “Create a future of equal opportunities for children and youth without parental care, through unifying the standards and applying all aspects of care and services in the alternative care.”

The slogan “Quality of Life for Every Orphan” captures this vision and mission clearly, and maintains the vivid focus on children and youth without parental care.

Since its foundation, Wataneya has been introducing innovative solutions based on a scientific approach to reform the orphanage care in Egypt and ensure a better future for children and youth raised in institutional homes. Yet, in 2016, Wataneya extended its efforts to include another form of alternative care which is foster/alternative families (Kafala) by joining the Higher Committee of Alternative Families at MoSS.

Wataneya created a breakthrough in the field of orphans' care by developing Quality Standards for Alternative Care within institutional homes for children and youth without parental care and advocating for mandating these standards nationwide.

In June 2014, H.E Ghada Wali, Minister of Social Solidarity, issued a ministerial decree stated that all orphanages in Egypt are obliged to apply the QS. This decree was issued as a result of Wataneya's efforts with the ministry, and other local and international organizations. Wataneya's projects and programs are driven from its long-term strategic objectives (2017-2023),

1. Empower institutional homes to apply the quality standards to enable the orphans to grow into independent and successful active members of the society.
 2. Develop the caregiver profession to become an attractive, prestigious and accredited profession.
 3. Participate with the institutions in developing role models of orphans, spread success stories to change the societal perspective of orphans.
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4. Develop effective monitoring and evaluation system within the alternative care sector.

Wataneya was recognized as one of the best six practices worldwide to improve the living environment by Dubai International Award, was selected as the best project under the Humanitarian Category in the Arab Region by MBC Hope in 2014, and was recognized by Prince Mohamed Bin Fahd Prize for Best Charity Performance in 2017 in the Arab World.

REPORTS TO

Executive Director

DUTIES & RESPONSIBILITIES

The Safeguarding and Protection Practitioner manages all aspects related to Child Protection within Wataneya. The scope of work includes the establishment and implementation of an efficient case management system, psychological support to our youth and children's beneficiaries and planning of all activities related to awareness on protection. Another component of the job will be to collaborate with the executive committee in order to ensure all teams receive appropriate training and comply to the policies and regulations of child safeguarding and protection.

I. Safeguarding

- Develops a contingency plan for any potential child protection risks and contributes to its implementation
- Designs, develops and delivers child protection programs and activities within Wataneya
- Ensures the reinforcement of Child Protection Policy in all partnerships MOUs and ensures its implementation both internally and externally with partners
- Inform evidence-based programming in timely manner
- Maintains close coordination with other project teams to ensure effective synergy of the child protection policy within the project/programs components
- Oversees the orientation sessions on Wataneya's child protection policy delivered to ensure its reinforcement appropriately

II. Mental Health and psychosocial support

- Identifies suitable partners for the psychosocial support of beneficiaries
- Identify, assess, refer cases to appropriate psychological/psychiatric service providers
- Contributes in the design of questionnaires and assessment related to youth and children beneficiaries' protection and mental health

- Collaborates with the team to administer the psychometric assessments upon need and deliver reports accordingly
- Supervises group activities for mental health support
- Identifies and develops suitable programs to empower the team to deliver a non-specialized psychological intervention

III. Case Management System

- Establishes and effectively implements an efficient case management system
- Provides expert and technical support for staff to identify child protection challenges
- Ensures the quality of the service providers within the referral system

JOB REQUIREMENTS

EDUCATION	A Master Degree in Psychology or Social Work, or equivalent training certificate
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> • A minimum of two years of professional experience in social development planning and management in child protection and/other related areas • Eight years of work experience in the same field within the non-profit sector • Experience in working with marginalized adolescents and children
Job Requirements	<ul style="list-style-type: none"> • Knowledge of current principles and practices within Child Safeguarding and Child Protection. • Knowledge of children and youth without parental care rights • Experience in providing psychosocial and mental health counseling • Experience of building capacity and an understanding of child-focused monitoring and evaluation processes. • Competent written and spoken English and fluent Arabic. • Strong critical analysis and strategic thinking skills. • Strong planning and coordination skills. • Ability to provide (creative/interactive) trainings. • Excellent communication skills; able to give and receive feedback. • Affinity with children and young people. • Result-oriented. • Flexible and adaptable to changes. • Excellent conflict resolution/ problem-solving skills. • Excellent communication skills and ability to deal with different stakeholders; governmental, the private sector, donor agencies, and local partners.
CORE COMPETENCIES	<ul style="list-style-type: none"> • Quality Focus & Quality Performance • Initiative & Drive for Result & Results Orientation • Building Accountability • Empathetic listening skills • Continuous learning Creativity & Innovation



- Facing Challenges and Decision Making
 - Bridging & Building Collaborating Work Relationships
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**DOCUMENTS TO
BE SUBMITTED**

- Resume.
- Interested Candidates, please send above documents on info@wataneya.org, mentioning the job title in the email subject line.

Only shortlisted candidates will be contacted for an interview.
