

## **Aftercare Department, Youth Leadership Program Socio-Economic Inclusion**

### **Call for Implementing Partner (s)**

**Wataneya Society**, a non-profit organization, that acts as a social enterprise, has been registered under the Ministry of Social Solidarity (Moss) since 2008 to “Create a future of equal opportunities for children and youth without parental care, through unifying the standards and applying all aspects of care and services in the alternative care.”

The slogan “Quality of Life for Every Orphan” captures this vision and mission clearly and maintains a vivid focus on children and youth without parental care. Since its foundation, Wataneya has been introducing innovative solutions based on a scientific approach to reform orphanage care in Egypt and ensure a better future for children and youth raised in institutional homes. Yet, in 2016, Wataneya extended its efforts to include another form of alternative care which is foster/alternative families (Kafala) by joining the Higher Committee of Alternative Families at Moss.

Wataneya created a breakthrough in the field of orphans’ care by developing Quality Standards for Alternative Care within institutional homes for children and youth without parental care and advocating for mandating these standards nationwide.

Wataneya’s projects and programs are driven by its long-term strategic objectives (2017-2024):

1. Developing the quality of family and semi-family care for children and youth without parental care.
2. Empowering caregivers who are in charge of caring for children and youth without parental care.
3. Enabling youth without parental care economically and socially to successfully transition to independence.
4. Developing monitoring and evaluation mechanisms for the alternative care system to sustain the quality of care.

5. Building strategic partnerships to create an enabling environment for children and youth without parental care.

**About the Aftercare Department:** The Department of Aftercare aims to provide programs and opportunities for young graduates of care homes/who have lost parental care. It aims to develop the lives of young people and create community leaders. The aim is to enable and train youth to be healthy, effective, and efficient leaders who take responsibility for their own issues and challenges. Wataneya Society believes that the youth are the owners of their lives, challenges, and solutions.

**Consultancy Description:** Wataneya Society is seeking an implementing partner with professional expertise to design and implement a youth-based leadership program with young people from care homes who have an interest and commitment to finding solutions to the challenges facing them. The program is expected to be based on practice, a clear theoretical framework, and approaches.

**About the Program:** The Aftercare Department aims to work on socioeconomic interventions. One aspect of socioeconomic inclusion for youth is their leadership and advocacy skills. We aim to have three phases.

Phase 1 is a theoretical short course. The goal of this phase is to create awareness about "What is Leadership and to focus on Effective Communication, Conflict Resolution, and Emotional Regulation"

Phase 2 is a longer program where youth will be selected to lead and implement social initiatives with proper coaching and guidance.

Phase 3 some of the ideas will be moving to the Social Enterprise Program under Aftercare Department and some ideas will move into the Advocacy component.

**Expected Program Objectives Per Every Phase (For REFERENCE AND GUIDANCE ONLY) This is not mandatory to be followed but it is to be used for your reference in order to ensure the relevance of your proposals**

**Phase I: Leadership Skills**

Conceptualization of Leadership skills & Relationship building and coaching

- Learn the concept of leadership.
- How does this "community leadership" approach differ from other forms of community work, such as providing services, advocacy, and charitable assistance?
- Learn relationship-building strategies and determine which ones are optimal in our work. How can the leader invest in building and developing relationships as a basic work style in his leadership?
- Learn how to develop self-awareness and self-care during the leadership role.
- Learn emotional regulation.

## **Phase II – Social Initiatives**

### Strategic Planning

- Learn who my people/society are and who we must understand and define the challenge we would like to discuss or tackle.
- Learn the characteristics of the strategy in a community leadership approach.
- Learn how to reach the hypothesis of change, how to come up with creative tactics that help achieve the goal, how to analyze our resources and our strengths

### Team Formation

- Understand what is the common goal of the leadership team.
- How do we build and maintain our leadership team?

### Communication and Funding/Sustainability

- Learn how to present our ideas, needs, and ambitions.
- Learn how to build effective communication messages.
- Learn about sustainability.

## **Phase III – Sustainability and Scalability**

- Learn how initiatives can be scaled/developed into other forms or models such as social enterprises, advocacy programs, etc.
- Connect between the selected initiatives/youth and the Aftercare Department's other programs: Advocacy and Social Enterprise.
- Learn about the narrative – how do we say our story and what are the implications of our narratives?
- Training about proposal writing and ways of funding.

### **Deliverables (Throughout all phases):**

- Assessment expected to happen before implementation and report to be submitted.
- Operational Plan to be finalized with the team.
- Manual development for relevant phases (Phase I and II).
- Implementation and effective communication throughout the implementation.
- Evaluation Report.

**Places of implementation:** Field, Care Homes, Office.

**Targeted Participants:** Young men and women aged 17 + care leavers/ orphaned youth.

**Expected Program Duration:** This program is from 6 months to 1 year. The exact timeline will be designed between the consultant and the Wataneya Society team.

**Targets (to be negotiable) :**

- Phase I is up to 60 youth
- Phase II is up to 30 youth
- Phase III is up to 20 youth

**Additional/Important Information:**

- The implementing partner needs to have the ability to communicate (written and verbal) in both Arabic and English.
- Wataneya Society will provide funding and technical support during the program. It is crucial to work hand in hand with our implementing partners to provide all the support needed to reach our goals.
- Wataneya society will also build the capacities of the implementing partner in order to ensure their capability to work with Youth without Parental Care.
- Wataneya Society will support the access and outreach to youth without parental care and ensure that the youth access the program using a clear system/process.
- Throughout all the phases above Wataneya Society will work in participation with the partner. The partner is expected to ensure that Wataneya Society team inputs are embedded in deliverables.

**Submission Requirements:**

- Detailed technical proposal. Technical Proposal should include:
  - Proposed program design with clear objectives for all the 3 phases (please use Phases Objectives **for reference and guidance.**
  - Clarify the methodology and approach for implementation
  - Timeframe included Deliverables
  - Evaluation Methodology
  - Capability statement highlighting the expertise
  - Other (from your perspective)
- Detailed Financial Proposal (please use the budget template and detail level from your expertise, from our side we prefer details.)

Interested candidates should send the above documents via email to, [y.elhagry@wataneya.org](mailto:y.elhagry@wataneya.org) [nahla.elnmer@wataneya.org](mailto:nahla.elnmer@wataneya.org) [rasha.salem@wataneya.org](mailto:rasha.salem@wataneya.org)

**The deadline** to submit proposals is **24<sup>th</sup> September 2023**. We will try our best to send feedback to all candidates and please note that only shortlisted candidates will be contacted for an interview.

Please feel free to contact us via email for any further details or inquiries. Inquiries can be sent until **16<sup>th</sup> September 2023** to [Nahla.elnmer@wataneya.org](mailto:Nahla.elnmer@wataneya.org) and [rasha.salem@wataneya.org](mailto:rasha.salem@wataneya.org)



Best of luck to all applicants.

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