

JOB ANNOUNCEMENT

JOB TITLE	Youth Development Manager
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ABOUT WATANEYA	<p>Wataneya Society for the Development of Orphanages a non-profit organization, yet acts as a social enterprise, is registered under the Ministry of Social Solidarity (MoSS) since 2008 to “Create a future of equal opportunities for children and youth without parental care, through unifying the standards and applying all aspects of care and services in the alternative care.”</p> <p>The slogan “Quality of Life for Every Orphan” captures this vision and mission clearly, and maintains the vivid focus on children and youth without parental care.</p> <p>Since its foundation, Wataneya has been introducing innovative solutions based on a scientific approach to reform the orphanage care in Egypt and ensure a better future for children and youth raised in institutional homes. Yet, in 2016, Wataneya extended its efforts to include another form of alternative care which is foster/alternative families (Kafala) by joining the Higher Committee of Alternative Families at MoSS.</p> <p>Wataneya created a breakthrough in the field of orphans’ care by developing Quality Standards for Alternative Care within institutional homes for children and youth without parental care and advocating for mandating these standards nationwide.</p> <p>In June 2014, H.E Ghada Wali, Minister of Social Solidarity, issued a ministerial decree stated that all orphanages in Egypt are obliged to apply the QS. This decree was issued as a result of Wataneya’s efforts with the ministry, and other local and international organizations.</p> <p>Wataneya’s projects and programs are driven from its long-term strategic objectives (2017-2023),</p> <ol style="list-style-type: none"> 1. Empower institutional homes to apply the quality standards to enable the orphans to grow into independent and successful active members of the society. 2. Develop the caregiver profession to become an attractive, prestigious and accredited profession. 3. Participate with the institutions in developing role models of orphans, spread success stories to change the societal perspective of orphans. 4. Develop effective monitoring and evaluation system within the alternative care sector.
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	<p>Wataneya was recognized as one of the best six practices worldwide to improve the living environment by Dubai International Award, was selected as the best project under the Humanitarian Category in the Arab Region by MBC Hope in 2014, and was recognized by Prince Mohamed Bin Fahd Prize for Best Charity Performance in 2017 in the Arab World.</p>
<p>DEPARTMENT PURPOSE</p>	<p>Amaan Learning & Development Training Center (Youth Division) is responsible for the development and the implementation of all L&D programs and events offered to all age groups of youth starting from 15 up to 24 covering under-graduate and graduate youth with the aim of fulfilling and serving the Orphans' cause. The main beneficiaries served by the Youth Development Division are orphaned youth, fresh graduates who are interested in working with children without parental care and finally volunteers from schools and universities engaged in youth initiatives and projects related to orphans.</p> <p>The department has three main objectives:</p> <ul style="list-style-type: none"> ○ Support the development and the improvement of the orphaned youth competencies to ensure their readiness for the labor market, to enable them to grow into independent and successful active members of the society, as well as to boost their confidence and social skills before leaving their institutional homes. ○ Qualify fresh graduates from psychology, social work, and other relevant faculties to work as caregivers within institutional homes by providing vocational training. ○ Raise volunteer's awareness about their roles and responsibilities towards children and youth without parental care and on how to contribute to their wellbeing. <p>The Youth Division offers programs that vary from interpersonal competencies to business skills, to coaching sessions, as well as allocating internship for groups or individuals.</p>

<p>REPORTS TO</p>	<p>Head of Amaan Center</p>
<p>DUTIES & RESPONSIBILITIES</p>	<ol style="list-style-type: none"> 1. Developing the Department's yearly Action Plan serving Wataneya Strategic Objectives and perspectives. 2. Managing the planning, the implementation, and the evaluation process of all programs/events related to Youth L&D objectives and plans. 3. Developing and managing programs for the Youth Volunteers. 4. Providing necessary advisory and orientation group/individual sessions to the potential youth programs' participants. 5. Managing and coordinating all processes related to grants and scholarships covering the Youth Programs. 6. Monitoring and follow-up on the program's execution, and ensure proper, and competent delivery by the assigned trainers/facilitators and coaches.

	<ol style="list-style-type: none"> 7. Coordinate and follow-up with the caregivers of the orphans' participants to ensure alignment and achieving the set objectives generally and individually. 8. Ensuring quality and efficient implementation of the planned programs through regular follow-up on the Logistics Team. 9. Allocating potential partners and key persons to cooperate with. 10. Supporting in the assessment and the selection of the trainers/facilitators and coaches in collaboration with Amaan Senior Technical Advisor. 11. Initiating the payment process of the trainers/facilitators and coaches in coordination with the Finance Department. 12. Supporting in the development and the review of the professional agreements/contracts covering the activities of Department. 13. Supporting the development of the digital platform and the blended learning portal of Amaan. 14. Assist in Amaan's financial sustainability 15. Prepare proposals for customized pieces of training. 16. Promoting Amaan's activities in collaboration with the External Relations Department. 17. Responsible for establishing cooperation agreements with Educational Institutions, business corporations, funding agencies, and NGOs with similar activities.
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JOB REQUIREMENTS	
EDUCATION	<ul style="list-style-type: none"> • A Bachelor degree in developmental or social studies. • Master's degree in a relevant field is an asset.
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> • 10 -12 years' work experience in the development field. • Previous experience in working with Youth is a must.
TECHNICAL KNOWLEDGE/ SKILLS/ TRAINING REQUIRED	<ul style="list-style-type: none"> • Excellent organizational, presentation and interpersonal skills. • Previous experience in case management will be an asset. • Experience in program's Monitoring and Evaluation. • Demonstrates a good understanding of youth development, empowerment, and volunteering. • Experience in policy and capacity development. • Demonstrates the capacity to design and write well-constructed reports, training manuals, and process documents. • Excellent communication skills and ability to deal with different stakeholders; governmental, private sector, donor agencies, and local partners. • Flexible and adaptable to changing circumstances. • Excellent computer skills. • Cause oriented.
LANGUAGE ABILITY	Fluent in both Arabic and English (ability to write formal correspondences, proposal, etc in both languages).

**CORE
COMPETENCIES**

- Quality Focus & Quality Performance
- Initiative & Drive for Result & Results Orientation
- Building Accountability
- Continuous learning Creativity & Innovation
- Facing Challenges and Decision Making
- Bridging & Building Collaborating Work Relationships
- Leading Change
- Strategic Thinking
- Leading Team through Coaching & Mentoring

**DOCUMENTS TO
BE SUBMITTED**

- Resume;
- A brief description of why do you consider yourself the most suitable for the position.

Interested Candidates, please send above documents on info@wataneya.org, mentioning the job title in the email subject line.

Only shortlisted candidates will be contacted for an interview.