

JOB ANNOUNCEMENT

JOB TITLE	Project Coordinator
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ABOUT WATANEYA	<p>Wataneya Society for the Development of Orphanages a non-profit organization, yet acts as a social enterprise, is registered under the Ministry of Social Solidarity (MoSS) since 2008 to “Create a future of equal opportunities for children and youth without parental care, through unifying the standards and applying all aspects of care and services in the alternative care.”</p> <p>The slogan “Quality of Life for Every Orphan” captures this vision and mission clearly, and maintains the vivid focus on children and youth without parental care.</p> <p>Since its foundation, Wataneya has been introducing innovative solutions based on a scientific approach to reform the orphanage care in Egypt and ensure a better future for children and youth raised in institutional homes. Yet, in 2016, Wataneya extended its efforts to include another form of alternative care which is foster/alternative families (Kafala) by joining the Higher Committee of Alternative Families at MoSS.</p> <p>Wataneya created a breakthrough in the field of orphans’ care by developing Quality Standards for Alternative Care within institutional homes for children and youth without parental care and advocating for mandating these standards nationwide.</p> <p>In June 2014, H.E Ghada Wali, Minister of Social Solidarity, issued a ministerial decree stated that all orphanages in Egypt are obliged to apply the QS. This decree was issued as a result of Wataneya’s efforts with the ministry, and other local and international organizations.</p> <p>Wataneya’s projects and programs are driven from its long-term strategic objectives (2017-2023),</p> <ol style="list-style-type: none"> 1. Empower institutional homes to apply the quality standards to enable the orphans to grow into independent and successful active members of the society. 2. Develop the caregiver profession to become an attractive, prestigious and accredited profession. 3. Participate with the institutions in developing role models of orphans, spread success stories to change the societal perspective of orphans. 4. Develop effective monitoring and evaluation system within the alternative care sector.
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	<p>Wataneya was recognized as one of the best six practices worldwide to improve the living environment by Dubai International Award, was selected as the best project under the Humanitarian Category in the Arab Region by MBC Hope in 2014, and was recognized by Prince Mohamed Bin Fahd Prize for Best Charity Performance in 2017 in the Arab World.</p>
<p>SUMMARY OF PROJECT</p>	<p>Economic independence and the transition to adulthood is challenging for all youth. It is even more so for underprivileged youth who are about to exit institutional homes and who are used to being taken care of, while having to deal with lots of social stigma and rejection. It is estimated that there are over 2 million children without parental care in Egypt for a broad variety of reasons, including being in conflict with the law or rejected by their family. According to the Ministry of Social Solidarity in Egypt, there are around 500 registered institutional homes.</p> <p>Wataneya Society is registered as an NGO since 2008 and will be launching a five-year project “Care Leavers’ Independence” funded by Drosos foundation.</p> <p>Overall Goal: Youth who have been in care homes are successfully integrated into society and able to access socio economic opportunities. To fulfil the project overall goal, the project has three main specific objectives with clear results and activities:</p> <p><u>S.O.1 Care-leavers have the capacity and skills to make a successful transition to independence</u></p> <p>This objective focuses on making change on the individual level with 500 youth. Wataneya will design and supervise the delivery of personal development and employability skills programs to enable the children without parental care, from 14 to 18+ years old, for independence through collaborating with implementing partners. The programs will include personal development, basic life skills and employability skills in addition to providing psychosocial support. The personal development and life skills component will include self-discovery, planning, self-awareness, communication skills...etc.</p> <p>Through its network with the private sector, Wataneya will place target youth in career development programs sponsored by private sector partners that are willing to provide the youth with internships or job opportunities after accomplishing the program. The outcome of these programs is to develop a well-structured curriculum for after-care for institutionalized children and youth to be shared with The Ministry of Social Solidarity (MoSS) and other NGOs working in the field.</p> <p>Moreover, a leadership program will be delivered by Wataneya for a selected group of youth, 60 youth, to create change agents from this youth to represent and support their peers.</p> <p><u>S.O.2 Institutional homes have adapted their systems and mind sets to qualify care leavers for independence</u></p> <p>In order to ensure sustainability and scale up, Wataneya will work at the institutional level in SO2. Using the same approach adopted in its previous project in partnership with Drosos Foundation, Wataneya will build 20 success models by developing their capacity</p>

and practices so that they can prepare and qualify the children for independence once they have to leave home. This will be done through several interventions targeting the management and staff of the institutional homes, and the systems and procedures deployed.

S.O.3 An enabling and inclusive environment supports reintegration of care-leavers

For these efforts to bear fruit, the ecosystem needs to be improved to provide better opportunities for the care leavers to succeed in living independently. For this reason, Wataneya will focus in SO3 on advocating for an enhanced eco-system to support care leavers, with MoSS, other civil society players, and the private sector. Wataneya will also leverage its strong position of trust among stakeholders to facilitate the mobilization of resources and organization of efforts to provide the basic needs for care leavers, such as housing and subsistence income for a period of time, until the youth are able to live independently and have secured a sustainable income. During this phase, they will also need the support of mentors and advisors to guide them professionally, socially, and emotionally. Wataneya will also liaise with multiple players to enable the provision of this support for care leavers.

REPORTS TO	Project Manager
DUTIES & RESPONSIBILITIES	<ol style="list-style-type: none"> 1. Typing, compiling and preparing reports, presentations, and email correspondence. 2. Participate in attending, documenting and sharing meetings related to the youth and children with the concerned stakeholders 3. Manage and schedule meetings and appointments. 4. Support in preparing letters and Memorandum of understanding (MoU) with third-party entities/consultants as required. 5. Maintain and update the children and youth programs database for (institutional homes, partnerships, children, youth ...). 6. Participate in some field visits when required. 7. Participate in the quality assurance system for the project. 8. Provide the administrative and organizational support required.

JOB REQUIREMENTS	
EDUCATION	<ul style="list-style-type: none"> • Bachelor degree in a relevant field.
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> • 2+ years of experience in the same position.
TECHNICAL KNOWLEDGE/ SKILLS/	<ul style="list-style-type: none"> • Strong planning skills and the ability to prioritize work and meet deadlines. • Excellent writing skills both in English and Arabic.

TRAINING REQUIRED	<ul style="list-style-type: none"> • Ability to work in a team environment and maintain a positive and friendly attitude at all times. • Strong interpersonal, organizational and leadership skills. • Proactive, creative and self-motivated. • Flexible and adaptable to changes. • Excellent conflict resolution/ problem-solving skills. • Excellent business acumen. • Excellent communication skills and ability to deal with different stakeholders; governmental, the private sector, donor agencies, and local partners.
LANGUAGE ABILITY	<p>Fluent in both Arabic and English.</p>
CORE COMPETENCIES	<ul style="list-style-type: none"> • Quality Focus & Quality Performance • Initiative & Drive for Result & Results Orientation • Building Accountability • Continuous learning Creativity & Innovation • Facing Challenges and Decision Making • Bridging & Building Collaborating Work Relationships
DOCUMENTS TO BE SUBMITTED	<ul style="list-style-type: none"> • Resume.

Interested Candidates, please send above documents on info@wataneya.org, mentioning the job title in the email subject line.

Only shortlisted candidates will be contacted for an interview.